

**Get to know  
your retirement  
plan options**



## Help build savings for a more secure future with the Cone Health retirement plans

See how the Cone Health System 403(b) Voluntary Savings Plan and the 401(a) Retirement Plan can help you prepare for what's ahead.

403(b) plan	401(a) plan
<ul style="list-style-type: none"> <li>• Immediate eligibility upon hire and automatic enrollment at a 4% contribution rate from your pretax pay</li> <li>• Additional automatic contribution increases of 1% each year up to 15%</li> <li>• Ability to change your contributions and investments at any time</li> <li>• Cone Health match of 50% up to 8% of eligible compensation once you've worked 12 months and 1,000 hours (on quarterly entry dates: 1/1, 4/1, 7/1, 10/1)</li> <li>• 100% vesting of matching contributions after three years of service (1,000 hours each year)</li> <li>• Opportunity to make Roth (post-tax) contributions by enrolling in a Roth 403(b) account</li> <li>• Rollovers from qualified plans or IRAs are accepted</li> </ul>	<ul style="list-style-type: none"> <li>• Eligible for employer contributions after 12 months and 1,000 hours of service</li> <li>• Up to 2% potential contributions annually based on the financial performance of the health system</li> <li>• Employer-only contributions to your account (no personal contributions)</li> <li>• Must be employed on the last business day of the plan year (12/31) to receive a contribution</li> <li>• 100% vesting of contributions after three years of service (1,000 hours each year)</li> <li>• You decide how to invest the contributions among the available investments in the plan</li> </ul>



### INVESTMENT OPTIONS

The Cone Health retirement plans allow you to be as hands-off or hands-on as you'd like when choosing your investments. You can select your own mix of investments from the mutual funds available in the plans or choose a target date portfolio option. A target date portfolio automatically maintains a blend of investments based on a projected retirement year and adjusts your portfolio to become more conservative as you move closer to retirement.

**Create a saving strategy with help from a Corebridge financial professional. Turn the page to meet your team!**

## Schedule a financial consultation

Corebridge Financial's team of dedicated financial professionals can help you pursue your financial goals and prepare for a more secure retirement. You can meet with them in-person or virtually.



**David Dupont**  
*Senior Financial Advisor*  
Cell: 336.335.9872  
Office: 336.832.7995  
david.dupont@  
corebridgefinancial.com



**Kevin Hanner**  
*Financial Advisor*  
Cell: 336.707.9551  
Office: 336.832.0090  
kevin.hanner@  
corebridgefinancial.com



**Cynthia Reavis**  
*Financial Advisor*  
Cell: 336.951.7030  
Office: 336.538.7667  
cynthia.reavis@  
corebridgefinancial.com



### TAKE ACTION FOR YOUR FUTURE

Register for online account access and learn more about your plans at [conehealth.corebridgefinancial.com](https://conehealth.corebridgefinancial.com) or scan the code with your mobile phone.

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The principal value of an investment in a target date fund is not guaranteed at any time including at or after the target maturity date. The target date is the approximate date when investors plan to start withdrawing their money. The fund will gradually shift its emphasis from more aggressive investments to more conservative ones based on its target date.

**Investors should carefully consider the investment objectives, risks, fees, charges and expenses before investing. Read the fund prospectuses carefully before investing. The fund prospectuses contain important information, which can be obtained from your financial professional at [conehealth.corebridgefinancial.com](https://conehealth.corebridgefinancial.com) or by calling 1.800.428.2542 and following the prompts.**

Annuities are issued by **The Variable Annuity Life Insurance Company**, Houston, TX. Variable annuities are distributed by AIG Capital Services, Inc., member FINRA.

Securities and investment advisory services offered through VALIC Financial Advisors, Inc., member FINRA, SIPC and an SEC-registered investment adviser.

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